

# Palmyra Area School District

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: NOVEMBER 9, 1995

REVISED: January 11, 2007

323. TOBACCO USE	
1. Purpose	<p>The Board recognizes that tobacco use on school property presents a health and safety hazard which can have serious consequences for the smoker and the nonsmoker. It is the intent of the Board to provide a safe and healthful environment for all students and employees of the district and to comply with state law.</p> <p>The Board believes that the following ban upon tobacco use by administrative employees is consistent with this belief and would:</p> <ol style="list-style-type: none"><li>1. Achieve a goal of consistency among school district programs involving tobacco use.</li><li>2. Be an addition to the existing regulatory scheme against tobacco use by students.</li><li>3. Act as a supplement to parental role modeling against tobacco use.</li><li>4. Make the tobacco use rules the same for students and for administrative employees, with an anticipated benefit of improving respect for school authority and improving discipline.</li><li>5. Give emphasis to the Board belief that a ban of tobacco use is the right thing to do. Emphasize that there are hazards which arise from tobacco use, both to the user and to others and that those others are also entitled to a healthful work environment or environment for education.</li><li>6. Provide an opportunity for improving the short-term and long-term health of administrative employees and others which would be of a direct benefit to them and would be a benefit to the school district.</li></ol>
2. Definition 18 PA C.S.A. 6306.1	<p>For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, pipes, and smokeless tobacco.</p>
3. Authority	<p>In order to protect students and staff from an environment that may be harmful to</p>

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<p>35 P.S. 1223.5</p> <p>4. Delegation of Responsibility</p> <p>5. Guidelines Act 168 of 1988</p> <p>SC 1303-A (b)</p> <p>School Code 510</p> <p>Other Cites Act 168 of 1988</p> <p>Goals 2000</p>	<p>them, the Board prohibits tobacco use by administrative staff members in school buildings, school vehicles, on school grounds, on school buses, whether owned by, leased by, or under the control of the school district.</p> <p>Tobacco use is prohibited by administrative employees at all times while supervising students during any activity off school grounds.</p> <p>The Board, through the Superintendent, shall notify employees, pupils, and parents of this policy.</p> <p>A violation of this policy may result in disciplinary action, up to and including dismissal.</p> <p>Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.</p>
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