

SECTION: CLASSIFIED
EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: November 9, 1995

REVISED: January 11, 2007

Palmyra Area School District

514. PHYSICAL EXAMINATION	
1. Purpose SC 1418	<p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employees will be required prior to employment.</p>
2. Definition	<p>For purposes of this policy, a “physical examination” shall mean a general examination by a licensed physician.</p>
3. Guidelines Title 28 Sec. 23.43	<p>All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.</p> <p>The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.</p>
Title 28 Sec. 23.44	<p>The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.</p>
Pol. 515	<p>The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such medical records shall be kept in a file separate from the employee’s personnel file. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to “Disqualification by Reason of Health.” (Pol. 515)</p>