

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: November 9, 1995

REVISED: January 11, 2007

Palmyra Area School District

310. ABOLISHING A POSITION	
1. Purpose	It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.
SC 1106	
SC 1124	The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.
2. Authority	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program.
3. Guidelines	The abolishment of administrative positions may be brought about by many facts, such as: decline in student enrollment; utilization of new techniques and technology; and changes in the organization structure of the district.
4. Delegation of Responsibility	The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.
Pol. 311	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Pol. 311.