

Palmyra Area School District

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: DRUG AND ALCOHOL

ADOPTED: November 9, 1995

REVISED:

<p>1. Purpose</p>	<p style="text-align: center;">351. DRUG AND ALCOHOL</p> <p>The Board recognizes that drug abuse is a community problem and is committed to the general principles of education, prevention, intervention, and law enforcement in attempting to respond to this vital community issue. The foremost function of school in drug and alcohol situations is to protect the health, safety and welfare of students and staff. At the same time, consideration must be given to safeguarding the education process and protecting school property.</p> <ol style="list-style-type: none">1. The policy, including its rules, regulations and guidelines, is an effort by the Palmyra Area School District to openly and effectively respond to potential and current employee uses and abuses of prohibited substances, including non-prescriptive medications.2. The District will strive to prevent, educate and intervene in employee use and abuse of all prohibited substances. Through its Student Assistance Team, guidance department, school psychologist, faculty, administration and curriculum, Palmyra Area School District’s discipline and rehabilitative efforts will be both consistent and firm. All available community resources will be used to promote and maintain a drug-free school environment.3. The adopted rules, regulations and guidelines shall be used by all District personnel when situations involve employees’ unlawful or unauthorized use, abuse, sale, distribution and/or possession of any prohibited substance or paraphernalia. District personnel will stand ready to cooperate with law enforcement and other community agencies to promote and insure a drug-free school environment. The Palmyra Area School District supports the enforcement of the Drug-Free School Zone provisions as stipulated in PA Act. No. 31.
<p>2. Authorization</p>	<p>The Superintendent or designee is authorized to prevent from entering Palmyra Area School District, any person who possesses, attempts to distribute,</p>

<p>3. Confidentiality</p> <p>4. Violations</p>	<p>or is under the influence of any prohibited substance.</p> <p>The privileged confidentiality between students or employees, and guidance counselors, school nurses, school psychologists, home and school visitors and other school employees shall be respected. Confidential communication made to school employees shall not be revealed without student or parent consent unless the use of prohibited substances is concluded to affect the student’s health and welfare of others.</p> <p>An employee violates this policy when s/he unlawfully manufactures, uses, possesses, distributes or attempts to distribute any prohibited substance on school premises, at any school-sponsored activity at any location, or while traveling to and from school-related activities.</p> <p>This includes any employee who conspires, aids or abets the use, abuse, possession, constructive possession, or distribution of prohibited substances.</p> <p>Employees who violate this policy will be referred for prosecution.</p>

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