

Palmyra Area School District

SECTION: PROFESSIONAL
EMPLOYEES

TITLE: NONTENURED STAFF
MEMBERS

ADOPTED: November 9, 1995

REVISED:

	416. NONTENURED STAFF MEMBERS
1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.
2. Authority	<p>The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:</p> <p style="padding-left: 40px;">evening and adult school teachers or instructors not regularly employed;</p> <p style="padding-left: 40px;">extracurricular and other extra pay duty;</p> <p style="padding-left: 40px;">homebound instructors not regularly employed;</p> <p style="padding-left: 40px;">noncertificated aides; or</p> <p style="padding-left: 40px;">any position in which provision for tenure is not made by law.</p>
SC 1101	
SC 111	<p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.</p> <p>The time requirement for other mandatory background checks (child abuse, FBI) will be applied according to the law. The appropriate affidavit will be required prior to employment if background checks are not complete.</p>
School Code 111, 1101, 1107	

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