

Palmyra Area School District

SECTION: CLASSIFIED EMPLOYEES

TITLE: DISCIPLINARY
PROCEDURES

ADOPTED: November 9, 1995

REVISED:

517. DISCIPLINARY PROCEDURES	
1. Purpose	<p>Effective operation of the district's programs requires the cooperation of all district employees in working together under a system of policies and rules applied fairly and uniformly to all employees. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.</p>
2. Authority	<p>There shall be established procedures whereby classified employees shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.</p>
3. Delegation of Responsibility	<p>The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate, verbal warning, written warning, suspension, or dismissal.</p>
Act 353 of 1968	<p>In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.</p> <p>Negotiated collective bargaining agreements may supersede the provisions of this policy when they prescribe conditions enumerated in or affected by this policy.</p>
Other Cite Act 353 of 1968	

--	--